



# NEWS

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## Memorial Hospital and HR VP Schleeter Named Finalists in 2014 HR Excellence Awards

Marysville, Ohio – Larry Schleeter, Vice President of Human Resources at Memorial Hospital of Union County earns a finalist honor for the “Lifetime Achievement” individual award, while Memorial Hospital is a finalist for the “Good Works” organization award, both part of *Columbus C.E.O.* magazine’s 2014 HR Excellence Awards: Achievements in Human Resources.

Schleeter has long been respected for his progressive views on how human resources can be used to enhance long-term competitive growth in business. His specialization has come in organizational design and development, strategic human resource planning, and excellent customer service. Schleeter’s career accomplishments include centralizing HR areas for a health system with 10 hospitals, resulting in a \$10 million savings. During his time with one company, he helped the company grow from 800 associates to more than 3,200. At each of his posts, Schleeter reduced employee turnover; developed competitive and cost-efficient compensation programs and benefit packages; and created training, mentoring and recognition programs resulting in improved morale and cost savings.

As a finalist for the “Good Works” category, Memorial Hospital displayed a commitment to building strong relationships with employees through training, health and wellness programs. Among the hospital’s largest programs is its Working On Wellness employee initiative. The hospital also offers a Partners in Progress Program, in which employees can donate to co-workers to assist with financial hardship or personal loss. Memorial’s focus on human resources has earned it the Advisory Board Company’s Excellence in Engagement Award (2013), and it was recognized as one of the top 100 Best Places to Work in Healthcare by Modern Healthcare magazine (2013) and voted Best Place to Work in Union County by Marysville Journal-Tribune readers. In an effort to give back to its community, Memorial directors, vice presidents and the CEO volunteer with 33 local businesses, schools, not-for-profits, and other organizations.

A total of seven individuals and organizations were recognized as winners or finalists for their achievements. Nominees were reviewed by panels of independent judges and chosen for exemplary performance and leadership in their organizations and on behalf of the human resources field. More is available in the August issue of *Columbus CEO* and online at [columbusceo.com](http://columbusceo.com).



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